



Centre for Sport  
& Human Rights

# SPORTING CHANCE FORUM

5-6 December, 2023

# PROGRAMME

UNITED NATIONS  NATIONS UNIES







Centre for Sport  
& Human Rights



Co-hosts:



International  
Labour  
Organization



Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra



UNITED NATIONS  
HUMAN RIGHTS  
OFFICE OF THE HIGH COMMISSIONER



UNITED NATIONS  
GENEVA

Supported by:

**OPEN SOCIETY  
FOUNDATIONS**

## ARE YOU READY FOR THE FUTURE OF RESPONSIBLE SPORT?

The Sporting Chance Forum is finally back in-person, bringing all actors in the sport ecosystem together at the Palais des Nations in Geneva to discuss the future of sport and human rights. Coinciding with the 75th anniversary of the Universal Declaration of Human Rights, the Forum is part of [Human Rights 75](#), a year-long United Nations initiative to commemorate the anniversary.

*Final Version*

## KEY DETAILS

- Organised by the Centre for Sport and Human Rights, the 2023 Sporting Chance Forum will take place in the Human Rights and Alliance of Civilizations Room (Room XX), Palais des Nations, Geneva.
- Accreditation is essential. All participants must register via INDICO, the official UN accreditation system, which requires users to sign up or log in to a personal account, and follow the [steps to register](#).
- The UN strongly advises that most participants pick up their badges on 4th December to allow for smoother entrance on the day of the event. If you are not able to pick up your badge on the 4th, please make sure you arrive well ahead of time on the 5th as there will be long queues at the accreditation desks.
- When attending the Forum, you will be able to access the Palais des Nations through Porte de la Paix (Peace Gate) located on Place des Nations (Broken Chair). Accreditation desks are open from 8am to 4:45pm. Upon presentation of a valid passport registered participants will be issued with a badge and proceed through airport-style security to access the Palais des Nations.
- A full logistics note will be sent to all participants ahead of time and published on a dedicated [Sporting Chance Forum LinkedIn Group](#) set up specifically for the event.

## SLIDO

Given the tight schedule at the forum, we will be taking questions via Slido only.

To use submit a question during the forum follow [this link](#) and type the code: #2965485 before choosing the session and submitting a question.

## LIVESTREAM

The Sporting Chance Forum is an in-person event but will simultaneously be livestreamed on [UN TV here](#).

## **CHAIR & MASTER OF CEREMONIES**

**Honorary Chair of the 2023 Sporting Chance Forum: Mary Robinson,** Patron & Founding Chair of the Centre for Sport & Human Rights, former President of Ireland, former UN High Commissioner for Human Rights.

**Master of Ceremonies: Tracey Holmes,** Journalist & broadcaster.

## **4 DECEMBER: WELCOME TO GENEVA**

- **08:00 to 16:45H:** Accreditation open for collection of badges from Palais des Nations
- **17:30-20:00H:** Speakers' reception and welcome drinks hosted by the Swiss Mission to the United Nations - by invitation only.





UNITED NATIONS





# AGENDA



# 5 DECEMBER: DAY 1

8:00H REGISTRATIONS OPEN

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8:30H WELCOME COFFEE

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9:30-9:40H WELCOMING REMARKS

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**MARY HARVEY**, Chief Executive, Centre for Sport & Human Rights (CSHR)

**ANNA IFKOVITS HORNER**, Ambassador, Head of Host State Division, Permanent Mission of Switzerland to the United Nations Office

9:40-10:20H OPENING PLENARY

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**VOLKER TÜRK**, UN High Commissioner for Human Rights

**MANUELA TOMEI**, Assistant Director-General for Governance, Rights and Dialogue, International Labour Organization

**CARLA QUALTROUGH**, Minister of Sport and Physical Activity, Canada

**EPSY CAMPBELL BARR**, Chair UN Permanent Forum on People of African Descent

10:20-11:20H BEYOND COMMITMENTS:

TOWARDS TRANSFORMATIONAL LEADERSHIP & CULTURAL CHANGE IN SPORT

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**DAVID RODIN**, Founder & Chair, Principia; Senior Fellow, University of Oxford

**MAYI CRUZ BLANCO**, Managing Director Sports Practice, Adecco

**RUBEN ESCALANTE HASBUN**, Geneva Representative, Global Citizen

**MATTHEW GRAHAM**, Interim Executive Director, World Players Association

**MICHELLE MOORE**, Author & leadership coach

Tackling systemic issues including discrimination and human rights violations now requires bold, empathetic and respectful leadership together with sincere levels of humility, transparency and openness within sports governance in order to create cultures that are truly fair, accessible, inclusive, and enabling. How can we move beyond institutional commitments to human rights and core labour standards and increase the pace of change within the sports ecosystem? What does a people-centred culture of sport look like, and how can we institutionalise and operationalise responsible sport in day-to-day activities and sporting events?

11:20-11:30H SHORT BREAK

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## 11:30-12:30H THE “S” IN ESG:

### RISKS, REGULATIONS & RESPONSIBILITIES SHAPING THE FUTURE OF SPORT

**ANITA RAMASASTRY**, Professor of Law, University of Washington; former member of the UN Working Group on Business & Human Rights

**TIHANA BULE**, Head of Governance & Multilateral Relations, OECD Centre on Responsible Business Conduct

**RAE LINDSAY**, Partner & Co-Head of Business and Human Rights, Clifford Chance LLP; Co-Chair, Business & Human Rights Lawyers Association

**MAGALI MARTOWICZ**, Head of Human Rights, International Olympic Committee

Regulations that apply to the sports ecosystem are changing, with a greater focus on human rights due diligence across many sectors and value chains. How can the industry respond to new frameworks and increased expectations to identify risks and develop responses? What steps can sport take to maintain and uphold a social licence to operate that addresses the expectations of athletes, governments, investors, consumers and civil society?

## 12:30-14:15H LUNCH BREAK

## 14:15-14:25H REMARKS FROM THEODORE THEODORIDIS

**THEODORE THEODORIDIS**, General Secretary, UEFA

## 14:25-14:30H SPECIAL VIDEO MESSAGE FROM VINICIUS JR.

## 14:30-15:50H TRUTH, JUSTICE, REPAIR & RECONCILIATION: OPPORTUNITIES IN SPORT TO ADDRESS RACIAL INEQUALITY & LEGACIES OF COLONIALISM

**DAVID GREVEMBERG**, Chief Innovation & Partnerships Officer, Centre for Sport & Human Rights

**STAN GRANT**, Journalist, broadcaster, writer

**MARJORIE GUILLAUME**, Head of Pre-Game Training Camps, Impact & Heritage 2024, Inter-ministerial Delegation for Major Sporting Events at the French Sport Ministry

**KEITH JOSEPH**, President, Caribbean Association of National Olympic Committees

**AZEEM RAFIQ**, Ex-Professional Cricketer and Athlete Activist

How do we discuss and address the uncomfortable truths related to the history, structures and systems of sport derived from colonialism, racism and patriarchy that have led to European / North American centrism in modern-day sport. What are practices and initiatives that can be implemented to both democratise and forge a more inclusive world of sport that acknowledges historical truths, instigates reparative justice and enables communal reconciliation as the foundation for sustainable and impactful sport?



## 15:50-16:10H BREAK

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## 16:10-16:50H THE TRANSFORMATIVE FUTURE OF WOMEN'S SPORTS: EMBRACING INTERSECTIONALITY & SOLIDARITY IN POLICIES & PRACTICES

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**LOMBE MWAMBWA**, Research Director, Global Observatory for Gender Equality & Sport  
**GABRIELA GARTON**, Footballer & Player Relations Coordinator, World Players Association  
**KHALIDA POPAL**, Footballer & human rights defender  
**NATALIE WASHINGTON**, Footballer & activist

How can sport policies consider the specific needs of different groups, adopt an intersectional approach, and foster solidarity around women's common challenges and aspirations? This session brings together a diverse group of women athletes to share their experiences, and provide their perspectives on how to enable inclusive and women's rights-respecting sport.

## 16:50-17:30H GAME CHANGERS: LANDMARK CASES REDEFINING RESPONSIBLE SPORT

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**MARY ROBINSON**, Founding Chair and First Patron, Centre for Sport and Human Rights  
**PAYOSHNI MITRA**, Gender & Sport Expert; Athlete Rights Advocate  
**SPECIAL GUEST**

## 17:30-19:00H RECEPTION AT THE SERPENT BAR

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**MARY ROBINSON & MARY HARVEY**  
Launch of Routledge Handbook on Mega-Sporting Events & Human Rights

# 6 DECEMBER: DAY 2

## 8:00H REGISTRATIONS OPEN

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## 9:00-9:20H OPENING REMARKS, DAY 2

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**MARY HARVEY**, Chief Executive, CSHR

**TATIANA VALOVAYA**, Director General, United Nations Office at Geneva

**DAPHNE PANAYOTATOS**, Senior Policy Advisor, Open Society Foundations

## 9:20-10:20H VOICE, AGENCY & ACTION:

### ENGAGING YOUNG JOURNALISTS IN COMMUNITIES & AT MEGA-SPORTING EVENTS

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**SABRINA RAZACK**, Canada Project Lead, CSHR; Course Instructor, University of Toronto

**SHIREEN AHMED**, Multiplatform Sports Journalist, TEDx Speaker

**NÉNUCHA CISS**, Journalism student

**MONIFA MONDEROY**, Journalism student

**MIRIAM WALKER-KHAN**, Diversity & Inclusion reporter, Sky Sports

Mega-Sporting Events impact local communities, and young people are not often engaged in decisions that directly impact them. How can we engage and hear from young people reporting on major events that impact their daily lives and communities? Journalists and story-tellers convey the inspirational power of sport, while also revealing abuses, strengthening transparency and accountability, and leading to change in actions by sports bodies, clubs, and host governments. In this session, young journalists and broadcasters address shifting power, tools for safely engaging young people, reporting on community impacts, and making the media more inclusive.

## 10:20-10:30H SHORT BREAK

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## 10:30-11:30H RESPONDING TO & REMEDYING ABUSE IN SPORT: CONDUCTING SAFE, EFFECTIVE & APPROPRIATE INVESTIGATIONS

**KAT CRAIG**, Special Advisor, CSHR; Founder & CEO, Athlead  
**MILES BENJAMIN**, Former Professional Rugby Player; Trainee Solicitor, Clifford Chance LLP  
**KIRSTY BURROWS**, Head of Safe Sport Unit, International Olympic Committee  
**JOANNA MARANHÃO**, Athlete; Network Coordinator, Sport & Rights Alliance

How can sport respond to cases of abuse by conducting safe, effective and appropriate investigations? Voices of expert survivors and technical specialists address opportunities and challenges to advance trauma-informed practices developed in consultation with affected persons.

## 11:30-12:00H CLOSING PLENARY BRINGING SPORT & HUMAN RIGHTS TO LIFE AT THE HOST CITY LEVEL

**MARY HARVEY**, Chief Executive, CSHR  
**MINAL DAVIS**, Director, Mayor's Office of Human Trafficking and Domestic Violence and HOU26 Human Rights Chair  
**DANNE DIAMOND**, Director of Policy & Programs, Athlete Ally  
**MATT MULLEN**, Head of Human Rights, FIFA World Cup 2026  
**LEE STRIEB**, International Affairs Team, AFL-CIO

## 12:00H DEPARTURES

### SIDE EVENTS

Following the close of the Sporting Chance Forum at noon on 6 December some delegates will remain at the Palais des Nations to attend one of two special invitation-only side events for (i) representatives of host cities and (ii) representatives of broadcasters. Those staying on for the afternoon will have received personal invitations to the relevant session. In addition, the Advisory Council of the Centre for Sport and Human Rights will meet at the Palais des Nations on the morning of 7 December - which requires separate additional accreditation to attend.







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# SPORTING CHANCE FORUM 2023 DELEGATES INFORMATION PACK

SPORTING CHANCE  
**FORUM**



Centre for Sport  
& Human Rights

# SPORTING CHANCE FORUM 2023

## DELEGATES INFORMATION PACK

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### Welcome to the Sporting Chance Forum 2023!

#### Registrations

Registrations for the Sporting Chance Forum are mandatory. Please make sure you have registered via [this link](#) before **28th November 2023**.

#### How to get to the Palais des Nations

Access from Cornavin railway station:

- Bus lines 20, F ("Appia" stop)
- Bus line 5 or tram line 15 ("Nations" stop), then a 2mn walk to Peace Gate

Access from Cointrin airport:

- Bus line 5 ("Nations" stop), then a 2mn walk to Peace Gate
- Other bus lines with stop at "Nations": 11 and 22, then a 2mn walk to Peace Gate

A large underground parking is available at the Place des Nations, next to the United Nations, and can be accessed via Rue de Varembeé.

#### Accreditations

To facilitate and shorten your (and others') entry to the Palais des Nations:

- Register online
- Bring your passport/ID
- Pick up your badge on 4th (between 8am and 4:45pm)
- Bring as few items as possible with you (e.g., suitcases).

Badges will be available for collection on 4th December. The UN strongly advises that most participants **pick up their badges on 4th** (between 8am and 4:45pm) to allow for smoother entrance on the day of the event. If you are not able to pick up your badge on 4th, please make sure you arrive well ahead of time on 5th as there will be queues at the accreditation desks.

On the day of the event, you will be able to access the [Palais des Nations](#) through **Porte de la Paix (Peace Gate)** located on Place des Nations (Broken Chair). The usual entrance Pregny Gate is currently closed.

Accreditation desks are open from **8am to 4:45pm**. Upon presentation of a **valid passport** (or ID for Schengen countries) and previous registration to the event, a badge will be issued for you and you can then proceed through security to the Palais des Nations.





If you registered online before 28th November, receiving your badge should be quick and straightforward.

The Sporting Chance Forum takes place in the [Human Rights and Alliance of Civilizations Room](#) (Room XX), located in Building E, level 3 (see this map for more details), a 10mn walk from Peace Gate.

**PLEASE SCAN THIS QR CODE FOR LATEST CHANGES. DUE TO THE ONGOING RENOVATION WORKS, DIFFERENT ENTRANCES AND SERVICES MAY NOT BE AVAILABLE AT TIMES.**

**ACCESS DOORS TO THE BUILDINGS**

**OPEN ACCESS / OPEN ACCESS / OPEN ACCESS**  
 CC: A15 / A17 / E40  
 Open access 08:00 a.m. - 6:00 p.m. : S1  
 Open access for guided tours: E99

**DOORS UNDER PERMANENT ACCESS CONTROL**  
 AUTHORIZED BADGES ONLY:  
 Door S2  
 Door S9  
 Door A15  
 Door B20  
 Door H95

**ACCESSIBLE TOILETS**  
**MAIN ENTRANCE** (Ground floor, 1st floor)  
 Door A15 (Ground floor near the Cafeteria)  
 Door A15 (1st, 3rd and 5th floors)  
**CE** (Ground floor, 1st, 2nd, 3rd and 4th floors)  
**E40** (1st, 3rd and 6th floors)  
**A17** (3rd floor)  
**B20** (Ground floor)  
**H95** (All floors)  
**TEMPUS** (Ground floor)

**ACCESSIBILITY**  
 Accessibility of the Palais des Nations premises is more limited than usual due to the ongoing renovation works.  
 For accessible routes throughout the premises, please visit our updated webpage.

**ACCESSIBLE ROOMS**  
 Open access 7:00 a.m. - 7:00 p.m.:  
 Doors CE / A15 / E40 / H95

**SERVICES** CURRENT OPENING TIMES OF THESE SERVICES ARE AVAILABLE ON OUR WEBSITE.

FLOOR	DOOR	FLOOR	DOOR
1	S1	1	E40
1	S1	1	E40
0	CE	1	E40
3	CE	2	E40
0	CE	6	E40
0	CE	2	HED
2	A15	1	HED
2	A15		
2	E99		

**CONFERENCE ROOMS**

BUILDING	FLOOR	DOOR
<b>BUILDING A</b>		
ROOM III, V	1	CE
ROOM VI, VII, VIII, IX	3	A15
ROOM X, XI, XII	3	A15
ROOM XIII	1	A15
ROOM XIV	2	A15
ROOM XV	2	A15
ROOM XVI	5	A15
ROOM XVII	2	A15
CONCORDIA 1-5	2	A15
ASSEMBLY HALL	3	A15
<b>BUILDING B</b>		
LIBRARY	1	B20
25th floor - 25.30 a.m.		
UNITED NATIONS MUSEUM AT GENEVA	1	B20
25th floor - 25.30 a.m.		
ARCHIVES READING ROOM	3	B20
25th floor - 25.30 a.m.		
<b>BUILDING C</b>		
ROOM I, II	1	CE
ROOM III	3	CE
ROOM IV	3	CE
COUNCIL CHAMBER	1	CE
<b>BUILDING D</b>		
ROOMS XVII, XVIII	1	E40
ROOMS XIX, XX	3	E40
ROOMS XXI, XXII, XXIII, XXIV, XXV, XXVI, XXVII	1	E40
<b>BUILDING S</b>		
ROOM S1	0	S2
ROOMS S2, S3, S4	2	S2
ROOM S5	4	S2
<b>TEMPUS</b>		
FLOOR		
1, 2, 3		0

## During the SCF General information

The [Sporting Chance Forum programme](#) can be found on our website. We will add more information in the lead-up to the event so please keep an eye on our [website](#) and social media.

We will be using a dedicated SCF23 LinkedIn group to share the most recent information about the event. We encourage all participants to join the group, as this will also enable you to connect with other participants and help you plan networking and side-meetings at the event.

We will be using the #SCF23 in all our social media posts in and around the event. Feel free to amplify CSHR's official posts on our various platforms (LinkedIn, Instagram, Twitter/X). We will be monitoring and re-posting the #SCF23 hashtag so feel free to write your own posts while attending too!

Photography at the Forum is permitted but we ask delegates to refrain from recording video at the event - an official recording is being produced by UNTV.



## Code of behaviour/safeguarding

Please note that we expect all attendees to the Sporting Chance Forum to adhere to this specific [Code of Behaviour](#). We kindly ask that you read this document carefully and in its entirety before attending the event. We are at your disposal at [events@sporhumanrights.org](mailto:events@sporhumanrights.org) for any question you might have.

Please note the Sporting Chance Forum addresses sensitive topics that may be triggering or might affect participants in unexpected ways.

If you feel affected by the content of the SCF please take the time you need to be kind to yourself. If you feel the need for some quiet space, we have provided room **E-3064 (corridor behind Room XX)** for you to have some time away from the main event.

If you would like to speak to someone about the content of the SCF please reach out to our Safeguarding Advisor: Claudia Villa-Hughes +44 7942264516 or [claudia.villa-hughes@sporhumanrights.org](mailto:claudia.villa-hughes@sporhumanrights.org)

## Meals

The Centre is pleased to announce that a small lunch (choice of sandwiches) and coffee break will be offered to all SCF participants for lunch on 5th December only.

Location: Bar Serpent

Time: 12:30-14:30

Entry: all SCF participants wearing a CSHR lanyard (these will be distributed in Room XX). In order to access the dedicated SCF lunch area in the Serpent Bar, participants must wear the SCF lanyard they will have been given at the entrance of Room XX.

## Accessibility

Persons with disabilities are automatically granted priority access upon arrival to Peace Gate. They are also given [this map](#) of the Palais which indicates accessible doors, elevators, and restrooms.

Persons with disabilities may be accompanied at all times by a support person, as long as they have registered on Indico and bring their national identification document with them. Participants of meetings can indicate in their Indico registration form that they would need vehicle access (private cars, not taxis) due to reduced mobility. Please also inform the Centre if that is the case so that we can follow up.

There is a prayer room in Building E, located on the ground floor. There is also a breastfeeding dedicated space on the 3rd floor (office PN E.3054-2).

## Contacts

For any questions prior to the event, please write to [events@sporhumanrights.org](mailto:events@sporhumanrights.org)  
During the event, feel free to approach any Centre's staff member who will advise as appropriate.

For safeguarding concerns before and during the event: Claudia Villa-Hughes +44 7942264516 or [claudia.villa-hughes@sporhumanrights.org](mailto:claudia.villa-hughes@sporhumanrights.org)

